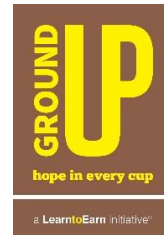


LearntoEarn®
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A hand up not a hand out



Vacancy: Ground UP Barista Trainer – Cape Town

Learn to Earn (LtE) is a Christian skills development organization which seeks to develop people, especially unemployed people, socially, economically, emotionally, and spiritually.

LtE's Ground UP social enterprise, comprises of the Ground UP Academy and Ground UP Business. The Ground UP Academy offers Barista and Technical training in Cape Town and Barista training in Hermanus. Ground UP Business offers various entrepreneurial opportunities, coffee solutions and coffee sales to the public.

We are seeking to employ a suitably qualified Barista Trainer to join the training team at our Khayelitsha campus. We are looking for an energetic, caring and patient individual who loves training others, is customer service oriented and has a passion for coffee. The Barista Trainer is responsible for the training programme at this campus, while continuously keeping the course market relevant and of a high standard.

Requirements:

- **Hold to LtE's statement of faith and be an active member of an evangelical church.**
- At least three (3) years' experience in a training environment.
- At least three (3) years of artisan barista experience - reflected in qualifications and achievements attained within the industry
- The applicant must be able to manage the following responsibilities:
 - Implement the Barista course five times a year
 - Create, maintain, and improve as needed all Ground UP Barista training material
 - Create, maintain, and improve customised training material and programmes as needed (espresso basics, signature drinks, customer service, latte art, Home Barista courses etc).
 - Teach and participate at regular specialty coffee conventions and competitions
- Have cupping event experience and a sound understanding of roasting techniques.
- Have the ability to diagnose and respond to all customer enquiries regarding coffee.
- Be *subject matter expert* on current trends and preferably be SCASA/ SCAE/ City & Guilds accredited.

General Skills and Experience:

- Proven history of maintaining a cooperative work / training environment.
- Participate in product demonstrations as needed.
- Ability to efficiently plan and complete multiple tasks and projects while meeting specific timelines.
- Communicate effectively and professionally at all levels both inside and outside the organisation
- Possess the ability to thrive in a dynamic and team environment

- Personable, outgoing, energetic, organized, reliable and full of integrity
- Proficient in Word, Excel, and PowerPoint with a strong orientation to developing documents and spreadsheets to organize work. Salesforce CRM experience beneficial, simple report writing will be required. Attention to detail & administratively strong.
- Coffee shop management experience an advantage
- Adherence to the highest standards of hygiene & cleanliness
- Enjoys working in a development environment that is people centred
- Must have reliable transportation and a valid Driver's License
- Will be based in Cape Town with inter-branch travel to Hermanus
- Be well-connected in the coffee industry, to facilitate job shadow opportunities and potential placement of course graduates

Other Requirements:

Learn to Earn (LtE) is a registered Christian skills development organization which seeks to develop people, especially unemployed people, socially, economically, emotionally and spiritually. As such this is a team ministry and the following will also be required in addition to the above:

- Participate, contribute and engage in weekly staff devotions and prayer meetings.
- To participate in the employer's Annual Staff Retreat. We go away together to do staff development and spiritual growth seminars.
- To participate in the employer's Annual Report Back Meetings and other organisational functions (awareness and fundraisers) which may be after hours during the week or weekends.
- To be co-responsible for the continued development of the employer.
- To promote the employer and obtain financial support thereof.
- Further to this, it is imperative that the incumbent ascribes to the organisation's vision, mission, principles of faith and be an active member of an evangelical church.
- Outside of the employee's above responsibilities the employee will be expected to do things that fall outside of the ambit of their job description, such as sweeping, cleaning, covering for and helping other staff. This is a team ministry

Application Process:

Should you meet the requirements and have the necessary experience and understand the job requirements and wish to apply, please do so in writing with:

1. Covering letter: In your covering letter please indicate your current and required salary, your mobility to travel between branches and notice period with your current employer, if any. It should also include your faith journey.
2. CV (no more than 5 pages) with 3 contactable references, (please exclude sending certificates).
3. Letter from your church pastor or small group leader regarding your church membership and activity.
4. Email to: vacancies@learntoearn.org.za with the subject line:
Vacancy: Barista Trainer Cape Town [your name here]

Closing date: when the position is filled

Starting date and remuneration: as soon as possible; salary market related and TBC

Should you not have received a response within 4 weeks after the closing date, please consider your application to be unsuccessful. We reserve the right to enter into correspondence in this regard. This advertisement has the minimum requirements listed. Management reserves the right to use additional, relevant information as criteria for short-listing.